
REMUNERATION OF THE SUPERVISORY DIRECTORS

CURETIS N.V.

Submitted for adoption to the General Meeting on 16 June 2016

1. REMUNERATION OF THE SUPERVISORY DIRECTORS

1.1 The Chairman will receive an annual remuneration of EUR 60,000.

1.2 The Vice-Chairman will receive an annual remuneration of EUR 40,000.

1.3 Each other Supervisory Director will receive an annual remuneration of EUR 20,000.

1.4 Initial grants to newly joining Supervisory Directors may be granted by the Supervisory Board in its sole discretion. In 2016 no Supervisory Director shall be granted any stock options.

Future grants, starting with the year 2017, will be limited to a maximum of up to 15,000 stock options per year per Supervisory Director. To be eligible for the full amount of stock options a Supervisory Director must have attended every Supervisory Board meeting during the year. Physical attendance of Supervisory Board meetings being the rule, but attendance via audio visual and/or audio shall be sufficient in exceptional cases as well. If a Supervisory Director missed a meeting he is eligible for a pro rata amount of stock options. The Annual General Meeting shall approve such grants on proposal of the Supervisory Board.

1.4.1.5 Each chairperson of the standing Committees of the Supervisory Board (Audit Committee, Remuneration Committee and Nomination and Appointment Committee) will receive an additional remuneration of EUR 10,000.

1.5.1.6 Additionally, each Supervisory Director is entitled to a meeting fee of EUR 2,000 and a teleconference fee of EUR 1,000.

SCHEDULE 1 - LIST OF DEFINITIONS

In this Remuneration of the Supervisory Directors the following terms have the following meanings:

"**Audit Committee**" means the Committee as referred to in the Supervisory Board Rules;

"**Chairman**" means the chairman of the Supervisory Board;

"**Committee**" means a committee of the Supervisory Board;

"**Company**" means Curetis N.V.;

"**Nomination and Appointment Committee**" means the Committee as referred to in the Supervisory Board Rules;

"**Remuneration Committee**" means the Committee as referred to in these Terms of Reference;

"**Stock Option Plan**" means [the Curetis stock option plan of which the main characteristics have been submitted to the general meeting on 16 June 2016 for adoption;](#)

"**Supervisory Board**" means the supervisory board of the Company;

"**Supervisory Board Rules**" means the Supervisory Board Rules of the Company;

"**Supervisory Directors**" mean the members of the Supervisory Board;

"**Terms of Reference**" means the terms of reference of a Committee as established by the Supervisory Board;

"**Vice-Chairman**" means the vice-chairman of the Supervisory Board.