

# TERMS OF SERVICE AND RESIGNATION SCHEDULES MANAGEMENT BOARD MEMBERS

as of August 2018

Name	Age	Position	Date of most recent appointment	Term
Mr. Oliver Schacht	48	Chief Executive Officer	21 June 2018	Until 31 December 2021
Mr. Johannes Bacher	48	Chief Operating Officer	8 October 2015	Until 30 June 2019
Dr. Achim Plum	49	Chief Business Officer	21 June 2018	Until 31 December 2021