

## TERMS OF SERVICE AND RESIGNATION SCHEDULES SUPERVISORY BOARD MEMBERS

as of August 2019

Name	Age	Position	Date of most recent appointment	Term
Mr. William E. Rhodes, III	64	Chairman of the Supervisory Board and Chairman of the Remuneration Committee	21 June 2018	Until 31 December 2021
Mr. Mario Crovetto	65	Member of the Supervisory Board and Chairman of the Audit Committee	27 June 2019	Until 30 June 2022
Dr. Werner Schäfer	70	Vice-Chairman of the Supervisory Board	21 June 2018	End of General Meeting in 2020
Dr. Prabhavathi Fernandes	70	Member of the Supervisory Board	27 June 2019	End of General Meeting in 2021
Dr. Rudy Dekeyser	56	Member of the Supervisory Board	27 June 2019	End of General Meeting in 2020
Dr. Nils Clausnitzer	49	Member of the Supervisory Board	27 June 2019	End of General Meeting in 2020