

TERMS OF SERVICE AND RESIGNATION SCHEDULES MANAGEMENT BOARD MEMBERS

as of August 2019

Name	Age	Position	Date of most recent appointment	Term
Mr. Oliver Schacht	49	Chief Executive Officer	21 June 2018	Until 31 December 2021
Mr. Johannes Bacher	50	Chief Operating Officer	27 June 2019	Until 30 June 2022
Dr. Achim Plum	51	Chief Business Officer	21 June 2018	Until 31 December 2021