

## TERMS OF SERVICE AND RESIGNATION SCHEDULES SUPERVISORY BOARD MEMBERS

as of June 2018

Name	Age	Position	Year of most recent appointment	Term
Mr. William E. Rhodes, III	63	Chairman of the Supervisory Board and Chairman of the Remuneration Committee	10 November 2015	End of the Annual General Meeting in 2019
Mr. Mario Crovetto	64	Member of the Supervisory Board and Chairman of the Audit Committee	10 November 2015	End of the Annual General Meeting in 2019
Dr. Werner Schäfer	69	Vice-Chairman of the Supervisory Board	21 June 2018	End of the Annual General Meeting in 2020
Dr. Prabhavathi Fernandes	69	Member of the Supervisory Board	16 June 2016	End of the Annual General Meeting in 2019
Dr. Rudy Dekeyser	55	Member of the Supervisory Board	21 June 2018	End of the Annual General Meeting in 2019
Dr. Nils Clausnitzer	48	Member of the Supervisory Board	23 June 2017	End of General Meeting in 2020